

Paydata Software Tools & Solutions

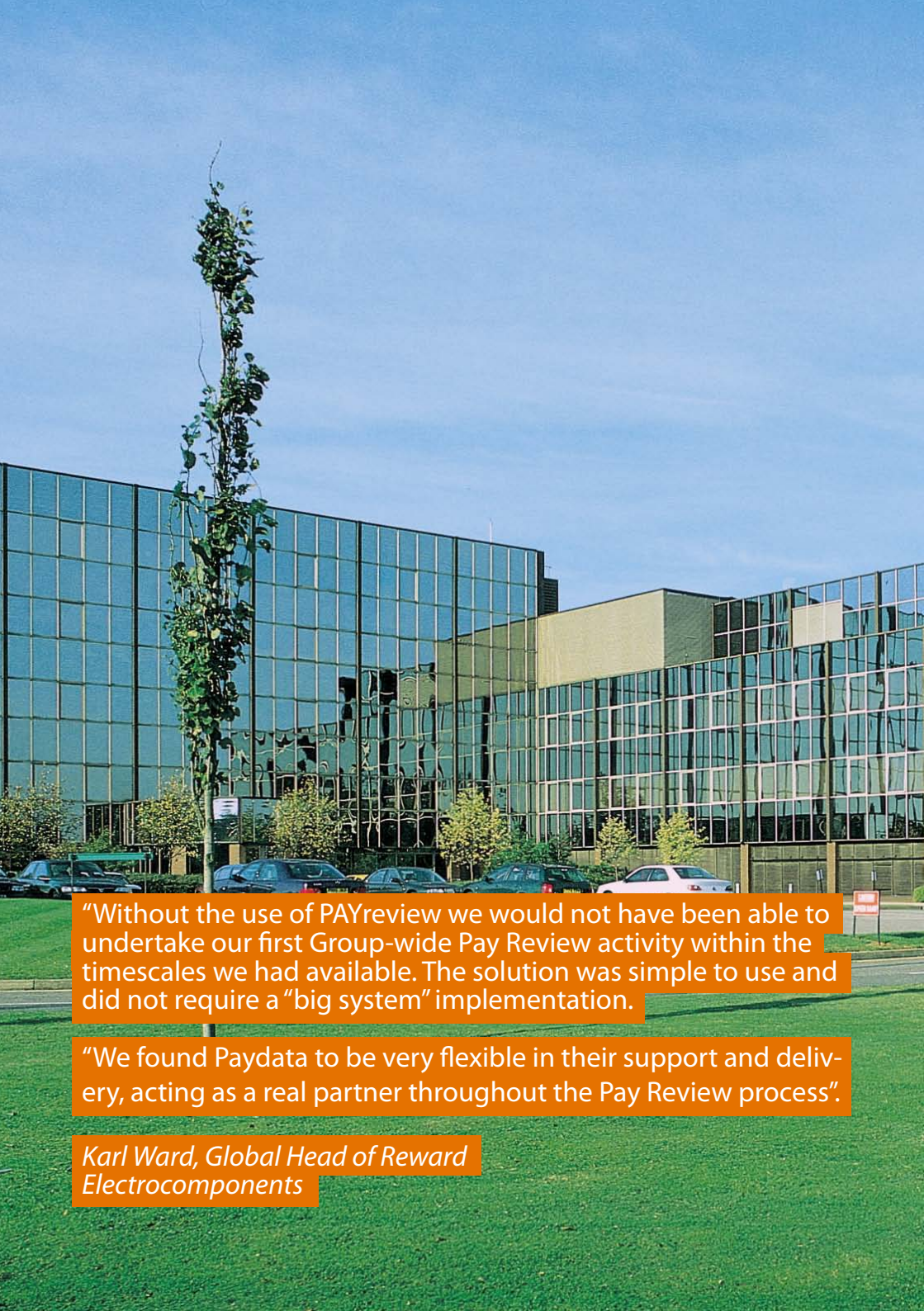
PAYreview



Improving the pay review process

Using PAYreview

Paydata
always time for you



“Without the use of PAYreview we would not have been able to undertake our first Group-wide Pay Review activity within the timescales we had available. The solution was simple to use and did not require a “big system” implementation.

“We found Paydata to be very flexible in their support and delivery, acting as a real partner throughout the Pay Review process”.

*Karl Ward, Global Head of Reward
Electrocomponents*

Pay made easy

Do you need this year's pay review to be competitive, targeted and efficiently managed?

PAYreview is an online software solution that helps you manage and track your pay review much more easily.

Our customers tell us they can spend more than 500 hours each year managing their pay review, largely through traditional methods such as spreadsheets, which can be cumbersome and unsecure. Factor in the time it takes line managers to agree and communicate their decisions to HR and you can see why a review plays such a large part in the HR calendar.

PAYreview applies the latest online technology to considerably reduce the time and resources required to manage the review process. As a result your business can focus on the review outcomes, rather than the review process.

PAYreview has been designed by, and for, HR professionals to be:

Simple

PAYreview is designed to be straightforward and logical for all users.

- Review administrators utilise a simple management database to easily administer and track the review process.
- Line managers log onto a secure online interface, and use a transparent and proven process to calculate, input and sign-off their reward decisions.

Efficient

PAYreview offers significant time and cost efficiencies.

- By applying the latest technology to streamline administration, PAYreview reduces the time and resources required, so you can focus on what you need to do.
- PAYreview enables line managers to focus on the impact of their reward decisions, within a clear budget. Administrators can track and manage decisions for individuals, departments or overall against budget, and in real-time.



Secure

PAYreview replaces the need to distribute and collate numerous spreadsheets. Your data is held centrally on our world-class hosting platform, which utilises leading edge security.

- Our security and data policies are in line with industry best practice so you can feel confident that your data is well protected.
- Decision makers access the data they need to make their reward decisions via a secure and independent online log-in.

Global

PAYreview is truly global and is designed for organisations that operate in geographically diverse labour markets.

- As an online solution, PAYreview can be utilised in multiple countries and regions and the user interface can easily be customised for different currencies.

An efficient pay review solution

Paydata always time for you **PAYdata Pay Review**

All Divisions All Depts All Review Groups All Managers All Perf Ratings All Countries

Grade	Fullname	Perf	Curr	Salary	New Sal	Increase	Incr %	Bonus	Bonus %	Status	Confirm	Job title
Hay07	Brad Dexter	X	GBP	24,391	24,891	500	2.05	244	1.00	Pending	<input checked="" type="checkbox"/>	Gunfighter
Hay05	Charles Bronson	2	EUR	10,000	10,400	400	4.00	100	1.00	Pending	<input checked="" type="checkbox"/>	Cowboy
Hay05	Horst Buckholz	3	GBP	13,821	14,097	276						
Hay06	James Coburn	2	EUR	16,000	16,500	500						
Hay10	Robert Vaughn	1	GBP	10,000	10,005	5						
Hay05	Steve McQueen		GBP	10,000	10,100	100						
Hay08	Yul Brynner	1	EUR	24,806								

Spend Summary

Bonus Remaining

Sal Remaining 669

Dashboard | **Personal** | **Salary** | **Bonus**

Name: Brad Dexter

Perf Rating: Excl

Currency: GBP

Salary: 24,391

Salary FTE:

Lower Quartile: 20,732

Median: 25,611

Upper Quartile: 29,269

Pool %: 3.00

Pool: 732

Increase: **500** Confirm

Increase%: **2.05**

New Salary: 24,891

Position to Salary midpt (Comparative LY_Increase): 1

LY_IncreaseAmount:

Salary Approval Mgr: Approver, April

Salary Status: Pending

Salary Notes: **Had a pay rise in January this year**

The employee grid replicates a spreadsheet.

All fields and headings are customisable.

The dashboard provides additional information.

User editing is restricted to the shaded boxes only – decided by you.

Book a free demonstration

The benefits of using PAYreview speak for themselves. The best way to find out more is to arrange a free personalised demonstration – visit www.paydata.co.uk, or contact us, to request yours today.

If you want to know more about how Paydata's PAYreview software can help improve your pay review process, please contact Tim Kellett on +44 (0)1733 391 377 or via email to timk@paydata.co.uk

To read the full case study on how Eletrocomponents used PAYreview to save both time and money, visit www.paydata.co.uk/where-weve-helped



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