

## Statutory Redundancy Pay

Current Rates  
from 1 October 2009



## Current Rates

	RATE
For each full year of service where age during year less than 22	0.5 week's pay
For each full year of service where age during year is 22 or above, but less than 41	1.0 week's pay
For each full year of service where age during year is 41+	1.5 week's pay
A week's pay maximum	£380

Normally reviewed each February.

## Links for more information

- ◆ [Business Link: Making an employee redundant \(Employer Guide\)](#)
- ◆ [Department for Business Enterprise & Regulatory Reform \(BERR\): Ready Reckoner for calculating SRP](#)
- ◆ [Directgov: Redundancy \(Employee Guide\)](#)
- ◆ [Statutory Instrument – Employment Rights Act 1996](#)

# Ready Reckoner

## Number of weeks Statutory Redundancy Pay

Age	Service (Years)																		
	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
17*	1																		
18	1	1.5																	
19	1	1.5	2																
20	1	1.5	2	2.5	-														
21	1	1.5	2	2.5	3	-													
22	1	1.5	2	2.5	3	3.5	-												
23	1.5	2	2.5	3	3.5	4	4.5	-											
24	2	2.5	3	3.5	4	4.5	5	5.5	-										
25	2	3	3.5	4	4.5	4	5.5	6	6.5	-									
26	2	3	4	4.5	5	5.5	6	6.5	7	7.5	-								
27	2	3	4	5	5.5	6	6.5	7	7.5	8	8.5	-							
28	2	3	4	5	6	6.5	7	7.5	8	8.5	9	9.5	-						
29	2	3	4	5	6	7	7.5	8	8.5	9	9.5	10	10.5	-					
30	2	3	4	5	6	7	8	8.5	9	9.5	10	10.5	11	11.5	-				
31	2	3	4	5	6	7	8	9	9.5	10	10.5	11	11.5	12	12.5	-			
32	2	3	4	5	6	7	8	9	10	10.5	11	11.5	12	12.5	13	13.5	-		
33	2	3	4	5	6	7	8	9	10	11	11.5	12	12.5	13	13.5	14	14.5	-	
34	2	3	4	5	6	7	8	9	10	11	12	12.5	13	13.5	14	14.5	15	15.5	-
35	2	3	4	5	6	7	8	9	10	11	12	13	13.5	14	14.5	15	15.5	16	16.5
36	2	3	4	5	6	7	8	9	10	11	12	13	14	14.5	15	15.5	16	16.5	17
37	2	3	4	5	6	7	8	9	10	11	12	13	14	15	15.5	16	16.5	17	17.5
38	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	16.5	17	17.5	18
39	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	17.5	18	18.5
40	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	18.5	19
41	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	19.5
42	2.5	3.5	4.5	5.5	6.5	7.5	8.5	9.5	10.5	11.5	12.5	13.5	14.5	15.5	16.5	17.5	18.5	19.5	20.5
43	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
44	3	4.5	5.5	6.5	7.5	8.5	9.5	10.5	11.5	12.5	13.5	14.5	15.5	16.5	17.5	18.5	19.5	20.5	21.5
45	3	4.5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
46	3	4.5	6	7.5	8.5	9.5	10.5	11.5	12.5	13.5	14.5	15.5	16.5	17.5	18.5	19.5	20.5	21.5	22.5
47	3	4.5	6	7.5	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
48	3	4.5	6	7.5	9	10.5	11.5	12.5	13.5	14.5	15.5	16.5	17.5	18.5	19.5	20.5	21.5	22.5	23.5
49	3	4.5	6	7.5	9	10.5	12	13	14	15	16	17	18	19	20	21	22	23	24
50	3	4.5	6	7.5	9	10.5	12	13.5	14.5	15.5	16.5	17.5	18.5	19.5	20.5	21.5	22.5	23.5	24.5
51	3	4.5	6	7.5	9	10.5	12	13.5	15	16	17	18	19	20	21	22	23	24	25
52	3	4.5	6	7.5	9	10.5	12	13.5	15	16.5	17.5	18.5	19.5	20.5	21.5	22.5	23.5	24.5	25.5
53	3	4.5	6	7.5	9	10.5	12	13.5	15	16.5	18	19	20	21	22	23	24	25	26
54	3	4.5	6	7.5	9	10.5	12	13.5	15	16.5	18	19.5	20.5	21.5	22.5	23.5	24.5	25.5	26.5
55	3	4.5	6	7.5	9	10.5	12	13.5	15	16.5	18	19.5	21	22	23	24	25	26	27
56	3	4.5	6	7.5	9	10.5	12	13.5	15	16.5	18	19.5	21	22.5	23.5	24.5	25.5	26.5	27.5
57	3	4.5	6	7.5	9	10.5	12	13.5	15	16.5	18	19.5	21	22.5	24	25	26	27	28
58	3	4.5	6	7.5	9	10.5	12	13.5	15	16.5	18	19.5	21	22.5	24	25.5	26.5	27.5	28.5
59	3	4.5	6	7.5	9	10.5	12	13.5	15	16.5	18	19.5	21	22.5	24	25.5	27	28	29
60	3	4.5	6	7.5	9	10.5	12	13.5	15	16.5	18	19.5	21	22.5	24	25.5	27	28.5	29.5
61+*	3	4.5	6	7.5	9	10.5	12	13.5	15	16.5	18	19.5	21	22.5	24	25.5	27	28.5	30

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