

In the Spotlight

Delivering creative reward solutions, PAYdata offer a comprehensive range of reward management services to meet your strategic requirements:

- ◆ Access to Data
- ◆ Pay Modelling
- ◆ Pay/Budget Management
- ◆ Impact



PAYdata can help you better understand where you sit in the market by benchmarking your pay and benefits against specific peer groups and industry sectors, and/or against the general UK market, through:

- ◆ Collation and analysis of pay data through an existing or new 'salary club' /HR Group, or through a professional organisation such as an institute or association;
- ◆ Provision of accurate and timely market data for a wide range of general roles through our PAYanalyst benchmarking service; and
- ◆ Conducting a bespoke survey to meet your specific needs - e.g. industry-specific roles or sector-specific information (such as local market practise).

 Salary Clubs

PAYdata run pay and benefits surveys for Salary Clubs in a wide range of industries including:

- ◆ Mobile Telecoms
- ◆ Airlines
- ◆ Call Centres
- ◆ Construction

PAYdata's systems are highly flexible to meet a club's specific requirements. Benefits include:

- ◆ individually personalised survey reports
- ◆ rolling data collection & analysis
- ◆ group-defined survey customisations (e.g. roles, regions, etc.)

 PAYanalyst

Designed as a comprehensive management tool, PAYanalyst provides you with national and local market data for over 2,000 jobs in categories such as:

- ◆ Finance
- ◆ HR
- ◆ IT
- ◆ Sales

PAYanalyst reports enable participants to make informed decisions about their pay practises, based on robust market sources.

Case Study

A bespoke pay & benefits survey, in the Real Estate & Global Security industry sectors on behalf of a global oil business:

30 organisations were contacted in each industry sector and were asked to complete an electronic questionnaire collecting information on pay and benefits. A detailed client report was written that outlined market practice, in addition to a personalised report for each survey participant.

What our Customers say about us...

“I have confidence in the data they provide - this is critical for our business.”

“They take the burden of collecting the data - if we had to complete another survey, we wouldn't bother.”

(Independent client survey report for PAYdata - 2008)