

Statutory Maternity Pay & Associated Rates

Current Rates
from 5 April 2010



Current Rates

	WEEKLY RATE	MAXIMUM PERIOD
Statutory Maternity Pay (SMP) – Earnings related rate	90% of normal weekly earnings	6 weeks
SMP – Prescribed rate	£124.88 or 90% of normal weekly earnings if lower	33 weeks
Maternity Allowance	£124.88 or 90% of normal weekly earnings if lower	39 weeks
Statutory Paternity Pay (SPP)	£124.88 or 90% of normal weekly earnings if lower	2 weeks
Statutory Adoption Pay	£124.88 or 90% of normal weekly earnings if lower	39 weeks

Normally reviewed each April

Links for more information

- ◆ [Business Link: Maternity Leave & Pay \(Employer Guide\)](#)
- ◆ [Directgov: Statutory Maternity Pay \(Employee Guide\)](#)
- ◆ [Statutory Instrument – Social Security Contributions and Benefits Act 1992](#)

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